

Connect Northamptonshire Partners invite expressions of interest from training providers to deliver a bespoke four hour session on Equality and Unconscious Bias





Representing your Communities - People and Place

Northamptonshire's VCSE Community (Voluntary & Community Groups and Social Enterprises) have been awarded three years of funding from the National Lottery Community Health Equalities Fund to embed it's skills and expertise in the county's Integrated Care System – the project aims to transform the culture of collaborative working practices with our System Partners in Public Health, NHS Partnerships, as well as our two unitary Local Authorities, and develop Senior Leaders for the future resilience of the VCSE Sector in an ever-changing sphere of influence and decision making.

As part of this project, a two day training course has been organised for VCSE professionals that have been recruited to representative roles within our Integrated Care System, the delegates on the course will include Senior Leaders and Manager from Voluntary & Community Groups, and Social Enterprises throughout Northamptonshire.



Proposed Agenda for the 2 days :

- Key Note Speaker - Introduction to Integrated Care
- Our Integrated Care System
- The practicalities of representation, An Observation of Locality Based Models
- Managing Conflicting Priorities in Representation
- Reflections from Day One - how do you feel you can take your role as a VCSE Representative to the next level
- The Impact of Unconscious Bias within our Integrated Care System

Expression of Interest

Connect Northamptonshire Partners invite expressions of interest from training providers to deliver a bespoke four hour session on Equality and Unconscious Bias to meet the following **Outcomes**:

- The VCSE Representatives have an understanding of their obligations to consider Equality, Diversity and Inclusion under the Equalities Act 2010 and that Health and Social Care Act 2022
- The VCSE Representatives have an understanding of Health Inequalities and how people with protected characteristics and socially excluded groups have **poorer health outcomes**, and the **impact of unconscious bias** in decision making, service design and delivery within our **complex integrated care system**.
- The VCSE Representatives attending Place Forums have an understanding of the **unconscious prejudices that communities with protective characteristics and socially excluded group face**. Identifying practical experiences of **best practice of equalities and social inclusion** and **exploring practical ways for challenging discrimination, unconscious bias and social exclusion** in the integrated care system.Continued

Expression of Interest - Contd.

- These VCSE representative **feel confident to challenge** discrimination, prejudices and social exclusion should they come up in meetings or conversations with colleagues and system partners.
- The VCSE representatives are able to **articulate their own unconscious bias**, and **consciously challenge** their own biases in their professional capacity of a representative of the community they serve
- Each delegate to **reflect on their own practice and produce an individual “call for action plan”** as a result of this training - to share with the group

The training is to be delivered to up to **40 delegates on the afternoon of Thursday 30th May 2024**

Following this we will be supporting a facilitated **“Communities of Practice”** to meet quarterly to share reflections and experiences in their VCSE Representative roles- please quote for this in your E of I.

Expression of Interest

If you are interested in applying please email claire.neilson@voluntaryimpact.org.uk with your Expression of Interest by Tuesday 26th March

We will be organising a assessment panel by the Connect Northamptonshire partners week commencing 8th April 2024 to decide on successful providers for this piece of work

